



COUNTY OF NYE

CLASS TITLE: ROAD MAINTENANCE WORKER II / III

BASIC FUNCTION:

Under direction performs a variety of semi-skilled and skilled tasks in the construction, maintenance and repair of streets, ditches, ponds, parking lots, waterways, storm drains, and alleys.

Road Maintenance Worker II – is the entry-level class of this road maintenance worker series. Initially under close supervision, incumbents operate light equipment on routine assignment. As experience is gained, duties will include the operation of heavy construction equipment. Incumbents will advance to the higher level after gaining experience and demonstrating proficiency, which meet the qualifications for the higher level class.

Road Maintenance Worker III – is the experienced level in this series, incumbent has demonstrated ability to operate heavy construction equipment.

REPRESENTATIVE DUTIES: *(Performance of these functions is the reason the job exists. Assigned job tasks/duties are not limited to the representative duties).*

Road Maintenance Worker II representative duties include but are not limited to: All of the duties as described in the Maintenance Worker position. Operates light duty snowplow for snow removal, transports and operates striping equipment. Operates light equipment on routine assignments including but not limited to asphalt rollers and sweepers, mower, and concrete/asphalt saws. Fabricates and prepares cement forms, cut, breaks, and removes broken or damaged sidewalks, curbs and gutters. May perform in the capacity of sign maker as directed. Drives a variety of light duty pickups. Performs emergency storm/disaster work. Performs other related duties as required or assigned.

Road Maintenance Worker III representative duties include but are not limited to: Sets grade for road building, sweeps streets, installs signs. Performs skilled work on various public works such as cut and fill of earth works, grading of roads, repair and construction of street medians, storm drains, driveways, walls, and planters. Operates class A heavy construction equipment on routine assignments including but not limited to asphalt rollers, blade, dozers, backhoes, cranes, loaders, asphalt zippers, trains, bottom dumps, paddlewheel scraper, striping, distributor truck, chip spreader and motor graders. Prepares job site and ensures safety precautions are observed by ensuring signs and work zones are designated. Daily determines the need for additional materials, supplies and tools necessary to perform the job. Performs emergency storm/disaster work. Performs other related duties as required or assigned.

KNOWLEDGE, SKILLS AND ABILITIES:

Road Maintenance Worker II - Three years experience performing duties comparable to those of a Road Maintenance Worker in Nye County; Knowledge of operation of power equipment related to assigned job; Knowledge of methods, techniques and safety practices used in maintaining streets, catch basins, sidewalks, curbs and gutters; Skill in performing semi-skilled and skilled tasks in the construction and maintenance of streets, sidewalks, gutters and related public works facilities; Skill in working independently in the absence of supervision; Skill in performing heavy manual labor for extended periods occasionally under severe weather conditions; Ability to understand and carry out oral and written instructions; Ability to work well with others.

Road Maintenance Worker III - Three years experience performing duties comparable to those of a Road Maintenance Worker II in Nye County; Knowledge of operation of power equipment related to assigned job; Knowledge of methods, techniques and safety practices used in maintaining streets, catch basins, sidewalks, curbs and gutters; Skill in performing semi-skilled and skilled tasks in the construction and maintenance of streets, sidewalks, gutters and related public works facilities; Skill in working independently in the absence of supervision; Skill in performing heavy manual labor for extended periods occasionally under severe weather conditions; Ability to understand and carry out oral and written instructions; Ability to work well with others.

EDUCATION AND EXPERIENCE:

Road Maintenance Worker II – any combination equivalent to graduation from high school or successful completion of G.E.D. or high school proficiency exam and combination of training, education and experience that would provide the required knowledge and abilities related to performing tasks related to maintenance and construction of road drainage.

Road Maintenance Worker III – any combination equivalent to graduation from high school or successful completion of G.E.D. or high school proficiency exam and three (3) to five (5) years road and drainage construction and maintenance experience equivalent to Road Maintenance Worker II.

Positions in this class are flexibly staffed; employees shall be moved to the higher class level with the completion of three (3) years performing the duties of the class, a standard or better evaluation and approval from the appointing authority or when filled from the outside, this position will require prior directly related experience.

LICENSES:

Road Maintenance Worker II – Possession of Class B valid Nevada driver's license with required endorsements to operate assigned equipment and Flagger certification.

Road Maintenance Worker III - Possession of a valid State of Nevada Class A Commercial Driver's License (CDL) with required endorsements for doubles / triple trailers, hazardous and Flagger certification

WORK DIRECTION, LEAD AND SUPERVISORY RESPONSIBILITIES:

May oversee the work of subordinate workers.

CONTACTS:

Road Superintendent, District Road Supervisor, Supervising Road Maintenance Worker, Lead Road Maintenance Worker and co-workers

PHYSICAL EFFORT:

The physical and mental requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

Must be able to perform heavy physical labor. Also requires sitting, climbing, balancing, stooping, kneeling, crouching or crawling

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.

WORKING CONDITIONS:

Work is performed under the following conditions: Subject to construction and repair environment, including dirt, dust, fumes, smoke, loud noises and moderate temperature variation.