



## COUNTY OF NYE

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### **CLASS TITLE: LEAD ROAD MAINTENANCE WORKER**

#### **BASIC FUNCTION:**

Under general supervision, provides daily work direction to work crews engaged in the construction, repair and maintenance of County roads, bridges and right of way. This designation is distinguished from the Supervising Equipment Operator by the absence of full supervisory authority and less administrative responsibility. Functions as a leader of one or two working crew(s) (crew is 3-6 employees) within the assigned area or job location and personally executes work directives.

**REPRESENTATIVE DUTIES:** *(Performance of these functions is the reason the job exists. Assigned job tasks/duties are not limited to the representative duties).*

1. Plans, leads, and evaluates the work of field crews.
2. Confers with the District Road Supervisor on a regular basis to discuss current and upcoming projects.
3. Participates in the planning of various construction and maintenance projects.
4. Operate light to heavy motorized equipment and vehicles requiring skills and precisions such as motor graders, cranes, backhoes, loaders, asphalt zippers, and scrapers.
5. Subject to emergency call-out or standby.
6. Performs manual labor as needed.

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

Knowledge of the principles, practices, equipment and materials used in bridge and road construction, maintenance and repair; Knowledge of the principles and practices of task planning and scheduling; Knowledge of state and federal safety rules and regulations; Knowledge of supervisory principles, practices and methods, aptitude to conduct performance evaluations; Knowledge of County policies, procedures, rules and regulations; Skill in effectively supervising, leading and delegating work activities; Skill in establishing and maintaining effective working relationships with work crews, supervisors and the general public; Skill in operating various light to heavy vehicles and equipment; Skill in following and effectively communicating verbal and written instructions; Skill in working independently or as a team member.

#### **EDUCATION AND EXPERIENCE:**

Any combination of training, education, and experience that would provide the required knowledge and abilities. A typical way to gain the required knowledge and ability is: High

School diploma or equivalent GED certificate. Four years of experience in road and/or bridge maintenance, construction and repair.

**LICENSES:**

Possession of a valid State of Nevada Class A Commercial Driver's License with all endorsements. Flagger certification.

**WORK DIRECTION, LEAD AND SUPERVISORY RESPONSIBILITIES:**

Heavy equipment operators, Road Maintenance Workers I, II, III.

**CONTACTS:**

Supervisor, co-workers, staff, and other department personnel.

**PHYSICAL EFFORT:**

The physical and mental requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

Subject to standing, walking, sitting, bending, reaching, kneeling and lifting heavy objects

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.

**WORKING CONDITIONS:**

Work is performed under the following conditions: Work is performed in internal and external environments with exposure to inclement weather, and varying temperatures. May be exposed to hazardous chemicals.