

Your summary of benefits



Anthem® Blue Cross and Blue Shield

Your Plan: Health Savings Account HSA Compatible PPO Plan 23E Blue Priority \$3300/80% Essential Tiered Rx

Your Network: Blue Priority PPO

| Visits with Virtual Care-Only Providers | Cost through our mobile app and website |
|---|---|
| Primary Care, and medical services for urgent/acute care | No charge after deductible is met |
| Mental Health & Substance Use Disorder Services | No charge after deductible is met |
| Specialist care | 20% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|--|---|--|
| Overall Deductible | \$3,300 member / \$6,600 family | \$6,400 member / \$12,800 family |
| Overall Out-of-Pocket Limit | \$5,000 member / \$10,000 family | \$15,000 member / \$30,000 family |
| <p>The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per member deductible and per member out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per member deductible or per member out-of-pocket limit.</p> <p>All medical and prescription drug deductibles, copayments and coinsurance apply to the out-of-pocket limit.</p> <p>In-Network and Out-of-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.</p> | | |
| Doctor Visits (virtual and office) <i>You are encouraged to select a Primary Care Physician (PCP).</i> | | |
| Primary Care (PCP) and Mental Health and Substance Use Disorder Services <i>virtual and office</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Specialist Care <i>virtual and office</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Other Practitioner Visits | | |
| Maternity Doctor services (prenatal/postnatal care and delivery) | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Retail Health Clinic <i>for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Spinal Manipulation <i>Coverage is limited to 20 visits per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Acupuncture <i>Coverage is limited to 20 visits per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|---|---|--|
| <u>Other Services in an Office</u> | | |
| Allergy Testing | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Prescription Drugs <i>Dispensed in the office</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Surgery | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Preventive care / screenings / immunizations | No charge | 40% coinsurance after deductible is met |
| Preventive Care for Chronic Conditions <i>per IRS guidelines</i> | No charge | 40% coinsurance after deductible is met |
| <u>Diagnostic Services</u> | | |
| Lab | | |
| Office | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Freestanding Lab/Reference Lab | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Outpatient Hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| X-Ray | | |
| Office | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Freestanding Radiology Center | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Outpatient Hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Advanced Diagnostic Imaging <i>for example: MRI, PET and CAT scans</i> | | |
| Office | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Freestanding Radiology Center | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Outpatient Hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| <u>Emergency and Urgent Care</u> | | |
| Urgent Care | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Emergency Room Facility Services | 20% coinsurance after deductible is met | Covered as In-Network |
| Emergency Room Doctor and Other Services | 20% coinsurance after deductible is met | Covered as In-Network |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|--|--|--|
| Ambulance <i>Authorized Out-of-Network non-emergency ambulance services are limited to an Anthem maximum payment of \$50,000 per trip.</i> | 20% coinsurance after deductible is met | Covered as In-Network |
| Outpatient Mental Health and Substance Use Disorder Services at a Facility Facility Fees Doctor Services | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| <u>Outpatient Surgery</u> Facility Fees Hospital Ambulatory Surgical Center Physician and other services including surgeon fees Hospital Ambulatory Surgical Center | 20% coinsurance after deductible is met 20% coinsurance after deductible is met 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| <u>Hospital (Including Maternity, Mental Health and Substance Use Disorder Services)</u> Facility Fees Physician and other services including surgeon fees | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| Home Health Care <i>Coverage is limited to 100 visits per benefit period. Limits are combined for all home health services.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Rehabilitation and Habilitation services including physical, occupational and speech therapies. <i>Coverage for physical and occupational therapies is limited to 40 visits combined per benefit period. Coverage for speech therapy is limited to 20 visits per benefit period. Costs may vary by site of service. Office and outpatient visits count towards your rehabilitation limit.</i> Office Outpatient Hospital | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| Pulmonary rehabilitation office and outpatient hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|---|---|--|
| Cardiac rehabilitation office and outpatient hospital <i>Coverage is limited to 36 visits per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Dialysis/Hemodialysis office and outpatient hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Chemo/Radiation Therapy office and outpatient hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Skilled Nursing Care (facility) <i>Coverage for Inpatient rehabilitation and skilled nursing services is limited to 150 days combined per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Inpatient Hospice | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Durable Medical Equipment | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Prosthetic Devices <i>Coverage for wigs is limited to 1 item after cancer treatment up to a \$500 maximum per member.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |

| Covered Prescription Drug Benefits | Cost if you use a Preferred Network Pharmacy | Cost if you use an In-Network Pharmacy | Cost if you use an Out-of-Network Pharmacy |
|-------------------------------------|--|--|--|
| Pharmacy Deductible | Combined with In-Network medical deductible | Combined with In-Network medical deductible | Combined with Out-of-Network medical deductible |
| Pharmacy Out-of-Pocket Limit | Combined with In-Network medical out-of-pocket limit | Combined with In-Network medical out-of-pocket limit | Combined with Out-of-Network medical out-of-pocket limit |

Prescription Drug Coverage

Network: Rx Choice Tiered Network

Drug List: Essential Drugs not included on the Essential drug list will not be covered.

Day Supply Limits:

Retail Pharmacy 30 day supply (cost shares noted below)

Retail 90 Pharmacy 90 day supply (3 times the 30 day supply cost share(s) charged at Preferred Network and In-Network Retail Pharmacies noted below applies).

Home Delivery Pharmacy 90 day supply (maximum cost shares noted below). Maintenance medications are available through our home delivery pharmacy. You may get two 30-day supply fills of the same maintenance medication at a retail pharmacy. Prior to your 3rd fill, you must call us on the number on your ID card and tell us if you would like to keep getting your maintenance medications from a retail pharmacy or if you would like to use home delivery. If you do not contact us, you will pay the full retail cost of any maintenance medication until you inform us of your decision.

Specialty Pharmacy 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy. Drug cost share assistance programs may be available for certain specialty drugs.

| Covered Prescription Drug Benefits | Cost if you use a Preferred Network Pharmacy | Cost if you use an In-Network Pharmacy | Cost if you use an Out-of-Network Pharmacy |
|---|--|---|--|
| Tier 1 - Typically Generic | 20% coinsurance after deductible is met (retail and home delivery) | 30% coinsurance after deductible is met (retail only) | 40% coinsurance after deductible is met (retail) and Not covered (home delivery) |
| Tier 2 - Typically Preferred Brand | 20% coinsurance after deductible is met (retail and home delivery) | 30% coinsurance after deductible is met (retail only) | 40% coinsurance after deductible is met (retail) and Not covered (home delivery) |
| Tier 3 - Typically Non-Preferred Brand | 20% coinsurance after deductible is met (retail and home delivery) | 30% coinsurance after deductible is met (retail only) | 40% coinsurance after deductible is met (retail) and Not covered (home delivery) |
| Tier 4 - Typically Specialty (brand and generic) | 20% coinsurance after deductible is met (retail and home delivery) | 30% coinsurance after deductible is met (retail only) | 40% coinsurance after deductible is met (retail) and Not covered (home delivery) |

Notes:

- The Primary Care Physician and Specialist office visit cost share applies to both office and facility based office visits for evaluation and management services only.
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- Screening and diagnostic imaging for the detection of breast cancer, including diagnostic mammograms, 3D mammography, breast ultrasounds and MRIs are covered in full after deductible as required by state mandate.
- The limits for physical, occupational, and speech therapy, if any apply to this plan, will not apply if you get care as part of the Mental Health and Substance Use Disorder benefit.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

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Questions: (877) 811-3106 or visit us at www.anthem.com

Your summary of benefits



Your Plan: Health Savings Account HSA Compatible PPO Plan 23E Blue Priority \$3300/80% Essential Tiered Rx
Your Network: Blue Priority PPO

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

| | |
|--|------|
| Authorized group signature (if applicable) | Date |
| Underwriting signature (if applicable) | Date |

We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document

Spanish

Usted tiene derecho a obtener asistencia en su idioma sin cargo. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación ¿Tiene alguna deficiencia visual? También puede solicitar este documento en otros formatos.

Chinese

您有權免費獲得使用您的語言提供的協助。只需撥打印於您的 ID 卡上的會員服務部電話號碼即可。視力障礙？您也可以索取本文件的其他格式。

Vietnamese

Quý vị có quyền nhận trợ giúp bằng ngôn ngữ của mình, miễn phí. Quý vị chỉ cần gọi đến số điện thoại của Ban Dịch vụ Thành viên trên thẻ ID của quý vị. Quý vị bị khiếm thị? Quý vị cũng có thể yêu cầu các định dạng khác của tài liệu này.

Korean

귀하는 귀하의 언어로 된 도움을 무료로 받을 권리가 있습니다. 귀하의 ID 카드에 있는 가입자 서비스 번호로 전화하십시오. 시각 장애인 이신가요? 다른 형식으로 된 이 문서를 요청하실 수 있습니다.

Tagalog

May karapatan kang makakuha ng tulong na nasa iyong wika nang libre. Tawagan lang ang numero ng Member Services na nasa iyong ID card. May kapansanan sa paningin? Maaari ka ring humingi ng iba pang mga format ng dokumentong ito.

Russian

У вас есть право на бесплатное получение помощи на вашем родном языке. Просто позвоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. У вас проблемы со зрением? Вы также можете запросить этот документ в других форматах.

French Creole

Ou gen dwa jwenn èd nan lang ou gratis. Jis rele nimewo Sèvis Manm ki sou Kat ID ou a gratis Gen pwoblèm vizyèl? Ou ka mande tou pou lòt fòm nan dokiman sa a.

Arabic

لك الحق في الحصول على هذه المعلومات والحصول على المساعدة بلغتك مجاناً. فقط اتصل برقم خدمات الأعضاء الموجود على بطاقة هويتك. هل تعاني من ضعف البصر؟ يمكنك أيضاً طلب تنسيقات أخرى لهذه الوثيقة.

French

Vous avez le droit d'obtenir de l'aide dans votre langue gratuitement. Appelez simplement le numéro du Services membres figurant sur votre carte d'identité. Vous êtes une personne malvoyante ? Vous pouvez également demander à accéder à ce document dans d'autres formats.

Persian

شما حق دارید به زبان خود به صورت رایگان کمک بگیرید. فقط با شماره خدمات اعضا مندرج در کارت عضویت خود تماس بگیرید. آیا دچار اختلال بینایی هستید؟ همچنین می‌توانید فرمت‌های دیگر این سند را درخواست کنید.

Armenian

Դուք իրավունք ունեք անվճար օգնություն ստանալու ձեր լեզվով: Դարգապես զանգահարեք ձեր ID քարտի վրա գտնվող Անդամների սպասարկման համարին: Տեսողության խանգարում ունեցող եք: Կարող եք նաև խնդրել այս փաստաթղթի այլ ձևաչափեր:

Japanese

あなたにはあなたの言語で無料で支援を受ける権利があります。ID カードに記載されている会員サービス番号にお電話ください。視覚障害をお持ちですか？他の形式でこの文書を要求することもできます。

Italian

Hai il diritto di ricevere assistenza gratuita nella tua lingua. Basta chiamare il numero del Servizio Membri presente sulla tua tessera identificativa. Hai problemi di vista? È possibile richiedere anche altri formati di questo documento.

German

Sie haben das Recht, kostenlose Hilfe in Ihrer Sprache zu erhalten. Rufen Sie einfach die Nummer des Mitgliederservices auf Ihrer ID-Karte an. Sehbehindert? Sie können dieses Dokument auch in anderen Formaten anfordern.

Polish

Masz prawo do bezpłatnej pomocy w swoim języku. Wystarczy zadzwonić pod numer Biura Obsługi Klienta podany na karcie identyfikacyjnej. Masz wadę wzroku? Możesz również poprosić o inne formaty tego dokumentu.

Pennsylvania Dutch

Du hoscht's Recht fer Hilf griege in dei Schprooch fer nix. Duh yuscht die Member Services Number uffrufe uff dei ID Card. Hoscht Druwwel fer sehne? Du kannscht des do Schreiwes in en differnter Weg griege so as du's besser sehne kannscht.

TTY/TTD:711

It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. Members can get reasonable modifications as well as free auxiliary aids and services if you have a disability. We don't discriminate, on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English (or have limited proficiency), we offer free language assistance services like interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711) or visit our website. If you think we failed in any areas or to learn more about grievance procedures, you can mail a complaint to: Compliance Coordinator, P.O. Box 27401, Richmond, VA 23279, or directly to the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>