

Addendum C
Nye County Sergeants Association - Pay Schedules July 01, 2025 - June 30, 2026

24% Market Increase

***POST Incentive Pay ~ Intermediate 2% pay increase - Advanced 2% pay increase -
Supervisory 3% pay increase***

Grade/Step		1	2	3	4	5	6	7	8	9	10
Basic POST	K1	\$35.64	\$37.06	\$38.54	\$40.09	\$41.69	\$43.36	\$45.09	\$46.89	\$48.77	\$50.72
Intermediate	K2	\$36.35	\$37.80	\$39.31	\$40.89	\$42.52	\$44.22	\$45.99	\$47.83	\$49.75	\$51.74
Supervisory	K3	\$36.71	\$38.17	\$39.70	\$41.29	\$42.94	\$44.66	\$46.44	\$48.30	\$50.23	\$52.24
Intermediate/Advanced	K4	\$37.06	\$38.54	\$40.09	\$41.69	\$43.36	\$45.09	\$46.89	\$48.77	\$50.72	\$52.75
Intermediate/Supervisory	K5	\$37.42	\$38.91	\$40.47	\$42.09	\$43.77	\$45.52	\$47.35	\$49.24	\$51.21	\$53.26
Intermediate/Advanced/Supervisory	K6	\$38.13	\$39.66	\$41.24	\$42.89	\$44.61	\$46.39	\$48.25	\$50.18	\$52.18	\$54.27

Associate's Degree (2% increase from base pay)

Basic POST	K1A	\$36.35	\$37.80	\$39.31	\$40.89	\$42.52	\$44.22	\$45.99	\$47.83	\$49.75	\$51.74
Intermediate	K2A	\$37.08	\$38.56	\$40.10	\$41.71	\$43.37	\$45.11	\$46.91	\$48.79	\$50.74	\$52.77
Supervisory	K3A	\$37.44	\$38.94	\$40.49	\$42.11	\$43.80	\$45.55	\$47.37	\$49.27	\$51.24	\$53.29
Intermediate/Advanced	K4A	\$37.80	\$39.31	\$40.89	\$42.52	\$44.22	\$45.99	\$47.83	\$49.75	\$51.74	\$53.81
Intermediate/Supervisory	K5A	\$38.17	\$39.69	\$41.28	\$42.93	\$44.65	\$46.44	\$48.29	\$50.22	\$52.23	\$54.32
Intermediate/Advanced/Supervisory	K6A	\$38.89	\$40.45	\$42.07	\$43.75	\$45.50	\$47.32	\$49.21	\$51.18	\$53.23	\$55.36

Bachelor's Degree (4% increase from base pay)

Basic POST	K1B	\$37.06	\$38.54	\$40.09	\$41.69	\$43.36	\$45.09	\$46.89	\$48.77	\$50.72	\$52.75
Intermediate	K2B	\$37.80	\$39.31	\$40.89	\$42.52	\$44.22	\$45.99	\$47.83	\$49.75	\$51.74	\$53.81
Supervisory	K3B	\$38.17	\$39.70	\$41.29	\$42.94	\$44.66	\$46.44	\$48.30	\$50.23	\$52.24	\$54.33
Intermediate/Advanced	K4B	\$38.54	\$40.09	\$41.69	\$43.36	\$45.09	\$46.89	\$48.77	\$50.72	\$52.75	\$54.86
Intermediate/Supervisory	K5B	\$38.91	\$40.47	\$42.09	\$43.77	\$45.52	\$47.35	\$49.24	\$51.21	\$53.26	\$55.39
Intermediate/Advanced/Supervisory	K6B	\$39.66	\$41.24	\$42.89	\$44.61	\$46.39	\$48.25	\$50.18	\$52.18	\$54.27	\$56.44

<p style="text-align: center;">Addendum C</p> <p style="text-align: center;">Nye County Sergeants Association - Pay Schedules July 01, 2025 - June 30, 2026</p>

NOTE: USE THE PAY SCALE BELOW FOR THE FOLLOWING SPECIALIZED DUTY ASSIGNMENTS ONLY:

**Specialized Duty Incentive Pay ~ additional 4% applied to base pay*

****Full-time Assignments****

● School Resource Officer ● S.W.A.T ● K-9 Handler

Specialty Assignments 4%

Basic POST	K1S	\$37.06	\$38.54	\$40.09	\$41.69	\$43.36	\$45.09	\$46.89	\$48.77	\$50.72	\$52.75
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Intermediate	K2S	\$37.80	\$39.31	\$40.89	\$42.52	\$44.22	\$45.99	\$47.83	\$49.75	\$51.74	\$53.81
Supervisory	K3S	\$38.17	\$39.70	\$41.29	\$42.94	\$44.66	\$46.44	\$48.30	\$50.23	\$52.24	\$54.33
Intermediate/Advanced	K4S	\$38.54	\$40.09	\$41.69	\$43.36	\$45.09	\$46.89	\$48.77	\$50.72	\$52.75	\$54.86
Intermediate/Supervisory	K5S	\$38.91	\$40.47	\$42.09	\$43.77	\$45.52	\$47.35	\$49.24	\$51.21	\$53.26	\$55.39
Intermediate/Advanced/Supervisory	K6S	\$39.66	\$41.24	\$42.89	\$44.61	\$46.39	\$48.25	\$50.18	\$52.18	\$54.27	\$56.44

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Associate's Degree	
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Basic POST	K1SA	\$37.80	\$39.31	\$40.89	\$42.52	\$44.22	\$45.99	\$47.83	\$49.75	\$51.74	\$53.81
Intermediate	K2SA	\$38.56	\$40.10	\$41.71	\$43.37	\$45.11	\$46.91	\$48.79	\$50.74	\$52.77	\$54.88
Supervisory	K3SA	\$38.94	\$40.49	\$42.11	\$43.80	\$45.55	\$47.37	\$49.27	\$51.24	\$53.29	\$55.42
Intermediate/Advanced	K4SA	\$39.31	\$40.89	\$42.52	\$44.22	\$45.99	\$47.83	\$49.75	\$51.74	\$53.81	\$55.96
Intermediate/Supervisory	K5SA	\$39.69	\$41.28	\$42.93	\$44.65	\$46.44	\$48.29	\$50.22	\$52.23	\$54.32	\$56.50
Intermediate/Advanced/Supervisory	K6SA	\$40.45	\$42.07	\$43.75	\$45.50	\$47.32	\$49.21	\$51.18	\$53.23	\$55.36	\$57.57

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Bachelor's											
Basic POST	K1SB	\$38.54	\$40.09	\$41.69	\$43.36	\$45.09	\$46.89	\$48.77	\$50.72	\$52.75	\$54.86
Intermediate	K2SB	\$39.31	\$40.89	\$42.52	\$44.22	\$45.99	\$47.83	\$49.75	\$51.74	\$53.81	\$55.96
Supervisory	K3SB	\$39.70	\$41.29	\$42.94	\$44.66	\$46.44	\$48.30	\$50.23	\$52.24	\$54.33	\$56.51
Intermediate/Advanced	K4SB	\$40.09	\$41.69	\$43.36	\$45.09	\$46.89	\$48.77	\$50.72	\$52.75	\$54.86	\$57.05
Intermediate/Supervisory	K5SB	\$40.47	\$42.09	\$43.77	\$45.52	\$47.35	\$49.24	\$51.21	\$53.26	\$55.39	\$57.60
Intermediate/Advanced/Supervisory	K6SB	\$41.24	\$42.89	\$44.61	\$46.39	\$48.25	\$50.18	\$52.18	\$54.27	\$56.44	\$58.70

[illegible]

Addendum C

NOTE: USE THE PAY SCALE BELOW FOR THE FOLLOWING SPECIALIZED DUTY ASSIGNMENTS ONLY:

**Specialized Duty Incentive Pay ~ additional 6% applied to base pay*

****Full-time Assignments****

● Investigator

Specialty Assignments 6%

Basic POST	KI1S	\$39.29	\$40.86	\$42.49	\$44.19	\$45.96	\$47.80	\$49.71	\$51.70	\$53.76	\$55.92
Intermediate	KI2S	\$40.07	\$41.67	\$43.34	\$45.07	\$46.88	\$48.75	\$50.70	\$52.73	\$54.84	\$57.03
Supervisory	KI3S	\$40.46	\$42.08	\$43.77	\$45.52	\$47.34	\$49.23	\$51.20	\$53.25	\$55.38	\$57.59
Intermediate/Advanced	KI4S	\$40.86	\$42.49	\$44.19	\$45.96	\$47.80	\$49.71	\$51.70	\$53.76	\$55.92	\$58.15
Intermediate/Supervisory	KI5S	\$41.25	\$42.90	\$44.62	\$46.40	\$48.26	\$50.19	\$52.19	\$54.28	\$56.45	\$58.71
Intermediate/Advanced/Supervisory	KI6S	\$42.04	\$43.72	\$45.47	\$47.28	\$49.18	\$51.14	\$53.19	\$55.32	\$57.53	\$59.83

Associate's Degree

Basic POST	KI1SA	\$40.07	\$41.67	\$43.34	\$45.07	\$46.88	\$48.75	\$50.70	\$52.73	\$54.84	\$57.03
Intermediate	KI2SA	\$40.87	\$42.51	\$44.21	\$45.98	\$47.81	\$49.73	\$51.72	\$53.79	\$55.94	\$58.17
Supervisory	KI3SA	\$41.27	\$42.92	\$44.64	\$46.43	\$48.28	\$50.22	\$52.22	\$54.31	\$56.49	\$58.74
Intermediate/Advanced	KI4SA	\$41.67	\$43.34	\$45.07	\$46.88	\$48.75	\$50.70	\$52.73	\$54.84	\$57.03	\$59.31
Intermediate/Supervisory	KI5SA	\$42.07	\$43.76	\$45.51	\$47.33	\$49.22	\$51.19	\$53.24	\$55.37	\$57.58	\$59.89
Intermediate/Advanced/Supervisory	KI6SA	\$42.88	\$44.59	\$46.37	\$48.23	\$50.16	\$52.17	\$54.25	\$56.42	\$58.68	\$61.03

Bachelor's

Basic POST	KI1SB	\$40.86	\$42.49	\$44.19	\$45.96	\$47.80	\$49.71	\$51.70	\$53.76	\$55.92	\$58.15
Intermediate	KI2SB	\$41.67	\$43.34	\$45.07	\$46.88	\$48.75	\$50.70	\$52.73	\$54.84	\$57.03	\$59.31
Supervisory	KI3SB	\$42.08	\$43.77	\$45.52	\$47.34	\$49.23	\$51.20	\$53.25	\$55.38	\$57.59	\$59.90
Intermediate/Advanced	KI4SB	\$42.49	\$44.19	\$45.96	\$47.80	\$49.71	\$51.70	\$53.76	\$55.92	\$58.15	\$60.48
Intermediate/Supervisory	KI5SB	\$42.90	\$44.62	\$46.40	\$48.26	\$50.19	\$52.19	\$54.28	\$56.45	\$58.71	\$61.06
Intermediate/Advanced/Supervisory	KI6SB	\$43.72	\$45.47	\$47.28	\$49.18	\$51.14	\$53.19	\$55.32	\$57.53	\$59.83	\$62.22