

NYE COUNTY AGENDA INFORMATION FORM

Action
 Presentation
 Presentation & Action

Department: Board of County Commissioners		Agenda Date:	
Category: Regular Agenda Item		August 2, 2022	
Contact: Tim Sutton		Phone:	Continued from meeting of:
Return to:	Location:	Phone:	
Action requested: (Include what, with whom, when, where, why, how much (\$) and terms) Discussion and deliberation for the Board of County Commissioners to appoint an individual to fill the unexpired term of the Nye County Clerk due to the resignation of Sandra L. Merlino effective August 5, 2022 from the following list of candidates: Ian Bayne, Andrew Caccavale, William Hockstedler, and Mark Kampf.			
Complete description of requested action: (Include, if applicable, background, impact, long-term commitment, existing county policy, future goals, obtained by competitive bid, accountability measures)			
Any information provided after the agenda is published or during the meeting of the Commissioners will require you to provide 20 copies: one for each Commissioner, one for the Clerk, one for the District Attorney, one for the Public and two for the County Manager. Contracts or documents requiring signature must be submitted with three original copies.			
Expenditure Impact by FY(s): (Provide detail on Financial Form)			
			<input checked="" type="checkbox"/> No financial impact

Routing & Approval (Sign & Date)

1. Dept	Date	6.	Date
2.	Date	7. HR	Date
3.	Date	8. Legal	Date
4.	Date	9. Finance	Date
5.	Date	10. County Manager	Date

Place on Agenda

Item#: 28

IAN BAYNE

Nye County Board of Commissioners

RE: Letter of Interest re Clerk position



July 25, 2022

Commissioners,

I am honored and humbled to have received 40% of the vote in the recent Republican primary.

As a manager and practitioner of real property valuations, I am trained to be objective in the approach to my work. This has never been questioned during my career.

This, along with my extensive management experience in the private sector, my service in a U.S. Army Reserve drill sergeant/training division, my recent completion of law school, and nearly 25 years in political campaign management, makes me uniquely qualified to properly administer the office of Clerk for the duration required by the county.

I am working to resolve a conflict with my employment for your meeting, but I hope to clear this up and be in attendance during your decision.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Ian L. Bayne".

Ian L. Bayne

3580 E Vineyard Dr. N Pahrump, NV 89048



IAN BAYNE

EXPERIENCE

JUNE 2011 – PRESENT

CERTIFIED RESIDENTIAL REAL ESTATE APPRAISER, CONTRACT

Chicago, IL/Las Vegas, NV

- Prepare residential real estate appraisals for lenders, attorneys, and Realtors
- Adhere to FHA (HUD), Fannie Mae, and other federal and state rules
- Explain valuation process and policy to clients and affected third parties
- Be legally objective in determining value
- Specialize in complex properties

MAY 2014 – SEPTEMBER 2015

**MORNING TALK SHOW HOST/PROGRAM DIRECTOR, GREAT PLAINS MEDIA –
CITIES 92.9 FM WRPW**

108 Boeykens Place Normal, IL 61761

- Hosted daily 3 hour morning program
- Acted as spokesman for the WRPW at community events
- Managed news and programming
- Oversaw WRPW station operations and employment matters

APRIL 2012 – JANUARY 2015

INVESTIGATOR, THE INVESTIGATION GROUP LLC

2333 N Seeley Ave Chicago, IL 60647

- Founding partner
- Specialized in service of process, surveillance, and armed protection
- Managed operations
- Firearm Control Card holder by State of Illinois to carry firearm during performance of duties

MARCH 2004 – JUNE 2011

MANAGING PARTNER, ADVISORY APPRAISALS

251 W Central St Natick, MA 01760

- Founding partner
- Handled all client and "front end" operations
- Ensure all appraisal reports from all employees are compliant with FHA, Fannie Mae, and other federal and state rules

- Responsible for identifying and attracting all new business and retaining clients
- Supervised trainees and managed schedules
- Managed all compliance issues with lenders
- Acted as supervisory appraiser

JULY 2002 – TO MARCH 2004

DIRECTOR OF OPERATIONS, METRO BOSTON APPRAISALS

180 Fawcett St Cambridge, MA 02138

- Oversaw valuation issues, tracking and managing appraisal requests, general concerns with clients, assisted with questions about reports
- Managed staff of 10-12 contract appraisers and additional office operation staff
- Oversaw accounting, payroll, and human resources

APRIL 1998 – JANUARY 2002

CHAIRMAN, MASSACHUSETTS REPUBLICAN SOCIETY PAC

60 Leo Birmingham Pkwy Boston, MA 02135

- Founder of 950 member political action committee
- Chartered by Massachusetts Republican Party
- Assisted dozens of campaigns for political office
- Promoted the Republican Party in local, state, and national media appearances

EDUCATION

2018 - PRESENT

NORTHWESTERN CALIFORNIA UNIVERSITY SCHOOL OF LAW

[J.D. PROGRAM]

[PASSED CALIFORNIA "BABY BAR" FIRST YEAR EXAM – 2019]

1993-1996

UNIVERSITY OF MASSACHUSETTS AT BOSTON

[ATTENDED]

CURRENT LICENSES

- Certified Residential Real Estate Appraiser (NV)
- Real Estate Salesperson (NV)
- FHA/HUD licensed

COMMUNITY MEMBERSHIP

- Member, Screen Actor's Guild (SAG) and American Federation of Television and Radio Artists (AFTRA) and later SAG-AFTRA
- United States Army Reserve (2000-2003)
 - Assigned to a training division/drill sergeant unit and JAG unit

- Massachusetts Army National Guard (1997-2000)
 - Combat Engineer (12B)

APPOINTMENTS, CONTRACT EMPLOYMENT, AND VOLUNTEER

- Morning Talk Show Host/Station Manager for WWHP NewsTalk 98.3 (2015-2016)
- Voicover talent with *Naked Voices Talent Agency* and *Lily's Talent Agency* for radio and television commercials [clients include Yum!, Blackberry, Navistar, MB Financial, Cellular One] (2010-2014)
- Appointed to Romney for Governor, Middlesex County Coordinator (2002)
- Nominated for Massachusetts Republican Party chairman (2001)
- Communications Director, Robinson for U.S. Senate (2000)

Andrew Caccavale

[REDACTED]
[REDACTED]
[REDACTED]

July 25, 2022

To the B.O.C.C.


I am submitting my letter of intent to be considered for the Pro-Temp Post of NYE County Clerk.

Thank you,
Andrew Caccavale



RECEIVED
JUL 25 2022
BY: [Signature]

Andrew Caccavale

 Pahrump, NV, 89048

 [REDACTED]

 [REDACTED]

Former NYE County Clerk Political Candidate (2022). I saw what unfolded in the 2020 Presidential election, and decided that I wanted to change the way people vote.

Skills

Problem Solver

Thrives Under Pressure

Works well with others

Work History

2017-09 - 2020-01 **Transport Driver**

Henderson, Whittlesea Inc, Las Vegas, NV

- Transported Passengers to various locations throughout Las Vegas.
- Provided Customer Service to visitors as a representative of the company.
- Maintained company protocol at all times.

2008-10 - 2017-01 **Nevada State Court Appointed Guardian**

For My Father, Michael J. Caccavale (Alzhiemers), Reno, NV

- Provided Medical Care.
- Responsible for all decisions for my father.
- Insured that he would be treated with dignity and respect.

Education

1987-09 - 1991-06 **Bachelor of Science: Behavioral Sciences**

John Jay College of Criminal Justice of The City University of New York - New York, NY



Certifications

1986-06

Completed Police Academy Training at New York City Police Dept.

My Plan For the Clerk Office

- Maintain the Integrity and Security of the Public Vote
- Discontinue use of Dominion Voting Machines
- Narrow the scope of Mail In ballots. (Only Military personnel serving out of the state, and physically challenged voters)
- One day election voting (No Early Voting)
- Use Paper ballots
- Report Any Irregularities to the B.O.C.C. and the Nevada Secretary of State
- Propose additional in person voting locations in Pahrump as necessary
- Secure all in person voting locations with a team of volunteers (I will coordinate and direct the volunteers)
- All other responsibilities of the clerks office
- Insure a smooth transition to the newly elected clerk (Jan 2023)
- Insure that the people of NYE County receive professional service at all times with any communication with the clerks office

William E. Hockstedler

Nye County Board of Commissioners
2100 E. Walt Williams Drive
Pahrump, NV 89048

July 22, 2022

Re: Letter of Interest

I wish to inform the Nye County Board of Commissioners and the public that I am interested in being appointed to the interim position of Nye County Clerk.

Before knowing that this position would become available, I had met with the current clerk on other matters and was impressed with her expertise, experience, and competence. I felt that we connected in a way that makes me confident that there is a mutual understanding and respect for our professionalism towards each other and our many years of experience. I am certain that I could quickly learn from the current clerk the duties, responsibilities, regulatory and legal requirements to competently and faithfully execute the oath of office and provide exemplary service to all who depend on the services of the Nye County Clerk.

I have reviewed and understand NRS Chapters (and all sections) 244 & 246 and will dutifully gain understanding and comply with any other NRS necessary for the performance of my duties.

I understand this is a temporary / interim position to fulfill the legal requirement that Nye County has a Clerk between the time of retirement of the current clerk and the time in January 2023 when the newly elected clerk takes office.

I have attached the required resume that outlines my professional experience and fitness for the duties of the Nye County Clerk. I am willing and able to travel to both offices as needed in the performance of Nye County Clerk and will commit my fulltime attention to the position.

Sincerely,

William E. Hockstedler

WILLIAM E. HOCKSTEDLER

Vice President Strategic Development

Summary:

- Healthcare Executive with 29 years of experience, demonstrated results in positions of considerable responsibility.
- Driven by a desire to excel, established track record of consistently exceeding expectations.
- Documented expertise in surpassing goals, attaining corporate objectives and exceeding customer expectations.
- Consistently establish and maintain relationships with administration professionals.
- Responsible for key account development, acquiring new business, and driving increased market share, brand awareness.
- Managed and mentored staff. Positive role model.

Objective:

Seeking the interim position of Nye County Clerk, leverage my ability to maintain or exceed the requirements and expectations of all governmental offices and the public for courteous, fair, honest, accurate, execution of all duties.

Work Experience:

Mayo Clinic/Ambeint Clinical Analytics, Rochester MN 2017-Present

Vice President, Strategic Development

- Currently driving and delivering solutions that improve clinical experience for providers and patients while meeting the quality measures meeting government regulatory standards.
- Focused on the development and delivery of sustainable solutions that drive high performance and patient safety measures in critical areas such as Sepsis, alert fatigue, rapid patient view in the Emergency Department and Intensive Care Unit of the Mayo Clinic and potential participant locations.
- Assist with the development of the clinical road map meeting the fluid needs of clinical providers.

Quest Diagnostics/ChartMaxx, Madison NJ 2014 -2017

Director, Western Region

- Directed operations in the 17 state Western Region, responsible for all aspects of establishing new customer growth as well as current customer retention and expanded use of ChartMaxx. I added the largest single hospital sale in 2016 at \$1.1M in addition to \$1.2M in add on sales to existing customers in a heavy transactional based process requiring extraordinary organization and work ethic. Total 2016 Sales \$2. 3M and 2017 year to date Q1 leader at \$475K.
- Focus on integration with leading EMR's such as MEDITECH, EPIC, Cerner, AllScripts toward a common goal and key value to sites extending the value of their current or chosen EMR achieving repeatable pipeline of business.
- Contract negotiations to bring value to the C-Suite and Director Level and the company where ChartMaxx becomes the Legal Health Record as opposed to the EMR which is dynamic template driven.

Ormed Information Systems, Inc., Austin, TX 2012-2014

Vice President, Sales & Marketing

- Directed the Sales & Marketing initiatives of an established Canadian Enterprise Resource Planning and Management Information Systems company towards a re-launch in the United States.
- Directed and worked with business athletes in departments to "Americanize" the demonstration software, all marketing and campaigns branding materials and messaging of the new Ormed and Established pricing for new products and source code sales.
- Added strategic, innovative, operational systems to exceeded sales quotas and marketing such as web traffic monitoring, SEO, media connections, press releases, industry trade shows and memberships in key organizations such as HFMA, National Rural Hospital Association and others and groomed sales team to maximize all opportunities and provide coverage.
- Established new VAR/Channel Partner program to handle current VAR's and add new ones. Program includes relationships and outreach for new VAR's, contracting, training, technology transfers, sales support and technical support for 100% customer satisfaction

Connance, Inc., Waltham, MA 2010-2012

Regional Director, Sales

- Perform needs analysis, provide consultative discussions, present SAAS solutions such as Self-Pay Scoring, Presumptive Charity (PARO) Scoring, Agency Manager, Denials Management, and Managed Services. Provide Proposals, ROI's, and Contracts
- Successful sales in 2011 include Barnes Jewish Hospital System (BJC) St. Louis, and State Collections, Inc. Madison WI.

Medsphere Systems Corporation, Carlsbad, CA**2008-2010***Regional Director, Sales*

- Sold the first EHR since the company re-launch, and largest EHR in the company's history from the inception.
- Worked with C-suite hospital executives to align strategic common goals with results, ROI and cash flow analysis needed to make decisions.

CareMedic Systems, Inc., St. Petersburg, FL**2006-2008***Senior Account Executive*

- Helped CFO, V.P. Finance, and Director of Patient Financial Services, manage the complexity of the revenue cycle
- Ranked #2 out of 15 sales representatives and recipient of the "Cruise to Quota" Award for reaching 167% of quota \$2.9M.

MEDITECH, Westwood, MA**2003-2006***Sales Representative*

- Provided a consultative role analyzing and presenting scalable clinical and financial solutions all hospital sizes.
- Ranked #5 out of 125 worldwide with \$4.3M and then moved to #3 with \$8.7M in sales completing 18 month sales cycle for 11 hospitals in 3 years, and Recipient of the Million Dollar award at the annual sales meeting.
- Established C suite relationships to serve the organization ranging from the purchasing department to the Board of Directors.
- Worked with Not-For-Profit; Church- Faith based hospitals, government facilities, and the Governor's office of Wisconsin regarding their initiative on a comprehensive Electronic Health Record for all hospitals in WI.

About Face Corporation, Boston, MA**2001- 2002***Sales Account Manager*

- Successfully developed direct sales strategy, with concentration on the legal and medical industry.
- Reported directly to the CEO in coordination of sales planning, budgeting, and implementation.
- Developed and maintained strong business relationships resulting in increased sales volume.

AccuSoft Corporation-Northborough, MA**1998- 2001***Sales Manager 2000-2001**Senior Technical Sales Consultant 1999-2000**Technical Sales Consultant 1998-1999*

- Direct responsibility for driving revenue to meet its revenue and growth objectives, achieving a monthly sales record of \$1.14M.
- Insured that the CRM system was fully utilized and the data was up-to-date to prepare /manage monthly sales forecasts.
- Analyzed sales statistics to formulate policy and to assist representatives in promoting sales
- Member of the inter-departmental team that developed strategies, pricing, packaging and sales campaigns
- Served in the management, consultant, and leadership role to the Digital Imaging, Medical Imaging and Internet Imaging Applications group

Military:**United States Air Force****Air Force Intelligence Command, Air Force Electronic Warfare Center***Imagery Interpreter*

Top Secret Security Clearance

Air Force Liaison to the Defense Intelligence Agency (DIA)

Development team member, Joint Tactical Missile Signature Program Office

Education:

Western Kentucky University, Bowling Green, Kentucky

University of Alaska, Fairbanks, Alaska

Board of Nye County Commissioners
Nye County Administration
2100 E Walt Williams Dr.
Suite 100
Pahrump, NV 89048

July 25, 2022

Dear Commissioners,

I am seeking your appointment, pursuant to NRS 245, to the remaining unexpired term of Nye County Clerk due to Sandra Merlino's resignation.

Please take the following into consideration as you make this important decision that affects all the citizens of Nye County:

- On March 15th, you voted unanimously "to request the Nye County Clerk to consider administering the 2022 Primary and General elections using only paper ballots and hand-counting the paper ballots submitted by Nye County voters." I have a plan, ready to implement, to achieve that objective for the 2022 General election. I am committed to the same level of impartiality demonstrated by Sandra Merlino in conducting the election process while she also ran for office.
- In January 2023, one of two people will be sworn in as the elected Nye County Clerk: Darryl Lackey or Mark F Kampf. Would the citizens really want the disruptive process of a temporary caretaker to manage the upcoming election, work with the Commission and support the 5th District Court?
- My education, training and experience in management and internal process controls will bring a high level of professionalism to the role of Nye County Clerk.
- I've researched and familiarized myself with the NRS, NAC and County codes that apply to all aspects of the Clerk's role.
- I learned the County administrative processes and accounting system while Interim Treasurer.
- I regularly attend the BOCC meetings and am familiar with involvement of the Clerk.
- I have 40-years of experience dealing with complex issues and high-level problem resolution.

I look forward to your serious and impartial consideration of my qualifications, my demonstrated integrity, my preparedness for the role and my desire to serve the Citizens of Nye County.

Sincerely,



Mark F Kampf



Mark F. Kampf

Executive Summary

Experienced and seasoned executive with a broad financial and operational management background. A leader and creative problem solver working with the world's largest companies. An outstanding record of achievement and profit improvement through analysis of business issues, development of process improvements and dedication to achieving organizational goals.

Experience

- Nye County, Nevada – Interim County Treasurer April - July 2022
- Selected from qualified candidates for appointment by the Nye County Board of Commissioners after resignation by the incumbent Treasurer. Learned key provisions of NRS 361, applied features of the Eden Accounting system (self-taught) and resolved multiple tax sale and staff issues. Resigned as requested by the County to allow transition to the elected Treasurer.
- Apex Analytix LLC - Director of Audit Operations, Americas 2004 - 2019
- Full revenue and operational accountability for Apple, Pfizer, PepsiCo, Fedex, Intel, Toyota, Starbucks, and many other Fortune 500 clients. Respected by clients and associates as a leader in P2P process controls, forensic audit, project management and accounting.
- PRGX - Director of Operations, Central Region 2001 - 2004
- Responsible for central US clients served by their Shared Service Center. Exceeded recovery targets on all audits assigned. Utilized SAP, Oracle, JD Edwards, PeopleSoft, and legacy systems.
- Crown Floorcovering – President, CFO and Majority Owner 1994 - 2000
- Strategic, sales, and operational responsibility as Owner of this large, union flooring provider. Contractor for Turner Construction, Cleveland Clinic Foundation and Forest City Development.
- British Petroleum Company, P.L.C. 1980 - 1994
- Controller, BP Exploration Alaska, Anchorage, AK (1993-1994)
 - Division Controller, BP Exploration International, London, England (1990-1991)
 - Manager, Financial Reporting, BP Exploration - London, England and Cleveland, OH (1988-1990)
 - Manager, Accounting Research; Manager, Corporate Accounting and Sr. Accounting Research Analyst, Standard Oil Company – Cleveland, OH and Houston, TX (1980-1988)
- Coopers & Lybrand – Senior Auditor 1977-1980

Education

- Certified Public Accountant, State of Ohio 1978
 Bachelors' Degree – Accounting, Kent State University 1977

Skills

Effective Negotiating (Karrass Trained), Process Evaluation and Improvement, Financial Reporting, Internal Controls, Construction Management, Labor Relations, Employee Motivation and Mentoring, Intelligent, Honest and Trustworthy.