



NYE COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM REQUEST FORM

Department: Public Works	Meeting Date:	
Category: Regular Agenda Item	July 1, 2025	
Prepared by: Public Works	Phone: (775) 751-6262	
Presented by: Thomas Bolling	Phone: (775) 751-6262	
Action requested: (Include what, with whom, when, where, why, and terms) Discussion and deliberation to: a. Approve or reject the addition of three (3) Road Maintenance Worker III positions for the Tonopah and Round Mountain Landfills; and b. Fund from 10510 Landfills.		
Complete description of requested action: (Include, if applicable, background, impact, long-term commitment, existing county policy, future goals, obtained by competitive bid, accountability measures) See staff report.		
Recommendation: Staff recommends approving the additional Road Maintenance Worker III positions.		
Financial Impact		
Cost: \$ 289,190.76	Fund Name: Landfills	Fund #: 10510
Budgeted: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A	FY: 2026	<input type="checkbox"/> One-Time <input checked="" type="checkbox"/> Recurring
Comments:		
Review & Approval		
Legal Review Required: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Legal Approval Received: <input type="checkbox"/>	Date:
Financial Review Required: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Submitted to Finance: <input type="checkbox"/>	Date:
Administrative Manager Review: <input checked="" type="checkbox"/>	Place on Agenda: <input checked="" type="checkbox"/>	Initials: ST

Item # 21

NYE COUNTY BOARD OF COUNTY COMMISSIONERS

STAFF REPORT

Meeting Date: **July 1, 2025**

Prepared By: **Public Works**

Agenda Item: Discussion and deliberation to:

- a. Approve or reject the addition of three (3) Road Maintenance Worker III positions; and
- b. Fund from 10510 Landfills

BACKGROUND

Nye County Public Works currently operates landfill facilities seven days a week with two (2) employees working alternating schedules at the Tonopah Landfill. Historically, the department has encountered challenges in attracting and retaining qualified personnel for landfill operations.

Request for additional Road Maintenance Worker III positions -

New landfill fees are being implemented on 7/1/2025 which will involve additional load inspections and payment collection at the Tonopah and Round Mountain Landfills.

The current operator of the Round Mountain Landfill will no longer be under contract on 7/1/2025. To continue operating the Round Mountain Landfill after 7/1/2025 and implement the new fees, additional staffing is necessary to manage increased operational demands, including load inspections and payment collection.

We request the addition of three (3) Road Maintenance Worker III positions: two (2) for the Tonopah Landfill and one (1) for the Round Mountain Landfill.

Fiscal Impact:

- Road Maintenance Worker III (Grade 9, Step 1):
 - Total Compensation per Position:
Salary - \$43,326.40 / Benefits - \$53,070.52 / Total - \$96,396.92
 - Total for Three Positions: \$289,190.76

Without these new positions, we will not be able to efficiently operate the Landfills. We will need request existing Road Maintenance Workers to cover the landfills until positions are filled.

Conclusion

This addition of staff is critical toward ensuring efficient landfill operations and accommodating future operational changes.

Fiscal Impact: Total projected increase = \$289,190.76

This will be funded through Fund 10510, Landfills.

Recommendations: Staff recommends approving the additional Road Maintenance Worker III positions.